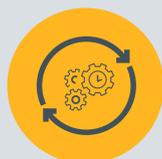


Hire right.

First time.



MAXIMISE
PRODUCTIVITY



DRIVE
INNOVATION



RETURN ON INVESTMENT
for HIRING COSTS



ENHANCE BUSINESS
PERFORMANCE

Select Recruitment have been supplying staff to industry since 1980, and in the years since have become a market leader in the Dunedin recruitment industry. We have a long standing history of delivering a complete range of recruitment and employment solutions to the market.

Select Recruitment joined the NZX-listed company, AWF Madison Group, in 2018, giving us access to the resources and support of New Zealand's largest recruitment agency.

With nearly 40 years of experience within the industry, we have developed a thorough understanding of the market that we operate in, and have built an extensive database of hard-to-find talent, enabling us to provide high quality and comprehensive solutions to our clients.

True partnership

When we begin a relationship with our clients, our first step is a simple one: we listen. We are eager to learn about your business, your team and the unique culture of your organisation. We take a detailed job briefing in order to understand the role you are looking to fill, your business needs and how we can help you.

We work in partnership with our clients, continually seeking initiatives to improve the services we deliver, to create efficiencies in the performance of our clients' businesses. It helps that we are staffed by local people, who are not only well-networked within the Dunedin and Otago business community, but also have knowledge of trends across other regions.

Protecting your brand

Our recommendation is that you choose to work with us on an exclusive basis for your permanent recruitment needs. We have found that the best results—and the most positive experiences—occur when we can take ownership of your vacancy and the outcome. Exclusivity means a saving in time and money. You deal with one experienced recruiter from Select, protecting your brand in the marketplace to generate the best outcome.

Results focus

Our goal is to find the right person for your vacant position, and our experienced Recruitment Consultants will not be satisfied until that goal is achieved. We pride ourselves on being able to fill your vacancy using our targeted sourcing strategies, coupled with a robust recruitment process designed to identify talent that fits the skill set and personality profile of the role you have.

Hire right, the first time

We understand the time, productivity and reputation costs that come with making the wrong hire, not to mention the negative impact on morale and business culture. The financial burden is significant too—with credible calculations estimating the cost of a poor recruitment outcome at 1.5 times the salary of the role. Don't just fill the gap, partner with us to source talent for your business, reduce the risk and likelihood of these challenges, and enjoy the positive benefits of making the right hire. We guarantee our service.

Industry expertise

Each member of the Select recruitment team is an experienced, professional recruiter. With almost 40 years of local market intelligence and industry insights, combined with our diverse networks and unparalleled recruitment skills, our people are able to connect you with the best talent available.

We can assist you with permanent recruitment in any sector, and have specialist knowledge in the following areas:

INDUSTRIAL

- Agriculture, Fishing and Forestry
- Construction, Infrastructure & Roothing
- Engineering
- Manufacturing
- Warehousing & Distribution
- Trades & Services
- Transport & Logistics

COMMERCIAL

- Customer Service
- Finance & Accounting
- Hospitality
- Management & Executive
- Marketing
- Office & Administration
- Retail
- Sales

Marketing support

With a vibrant economy and thriving employment market, we know that sometimes finding great candidates can be challenging. Our Recruitment Consultants are supported by an in-house marketing team experienced in, and providing access to, the latest sourcing solutions. They have the expertise across all industries, and the resources to reach far and wide to locate your next great hire.

Connectivity

When you choose Select as your permanent recruitment partner, you will get the benefit of our company's reputation in the Dunedin market, and surrounding areas. Our extensive networks, and recruitment database containing thousands of potential candidates, will work to your advantage when it comes to finding the talent that your business needs. Being part of the AWF Madison Group means that we get to leverage the wider geographic reach and extended networks, including talent pools, technology and country-wide expertise. Our commitment to being well-networked and maintaining useful, relevant industry memberships, is the key to our continued success in attracting talented candidates, time after time.

Best practice approach

It's the successful outcome—a productive and engaged new employee—that matters most. However, it is the process and behind-the-scenes support that helps us get there. We are pleased to offer a best-practice, permanent recruitment process that moves candidates quickly through a series of role matching, screening, interview and selection steps. What's more, our comprehensive selection process using psychometric assessments can provide meaningful insights into the candidate's ability and personality traits; a critical element to consider when hiring.

You will have peace of mind that our rigorous pre-employment process will deliver a candidate with the skills, experience and qualities that make them the right choice for your business. At the same time, our candidates enjoy a positive recruitment experience, which is good for your employment brand, and ours.

Contact us now, we're here to help

If you are looking to add permanent resources to your business then look no further, we would love to help. Give our Recruitment Consultants a call today on **03 477 0873** or email info@select.co.nz.